

Dial Park Equality Policy and Action Plan 2025

At Dial Park Primary School, we welcome our duties under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations between people who share and do not share the following protected characteristics:



We achieve this through the delivery of an inclusive curriculum where all individuals can see themselves reflected within it to prepare them for life in a diverse society.

Anti Racist statement

In line with keeping children safe in education 2025 and our own high expectations around actively promoting an anti racist culture in school we wholeheartedly embrace the values of diversity, inclusivity, and equality. We are committed to fostering an environment where every student, regardless of their background, race, or ethnicity, feels valued and respected. Racism has no place in our school community, and we actively promote anti-racist principles. Through our curriculum, activities, and discussions, we aim to educate our young learners about the beauty of differences and the importance of treating everyone with kindness and fairness. We believe that by nurturing a culture of acceptance and empathy, we can empower our students to become compassionate, informed, and anti-racist individuals who contribute positively to our global society.

Equality objectives 2025-26:

- Ensure all staff members are familiar with the Equality Act 2010 and of their responsibilities within this.
- To implement a new and bespoke PSHCE scheme of work which supports children in learning about equality.
- Ensure that staff are trained through high quality trust wide CPD which promotes intentional inclusivity and equity in all strands.